

Agr International, Inc. has served the packaging industry as a leading supplier of quality assurance equipment for over 90 years. We offer a wide range of equipment for the laboratory and on-line container production settings. Our equipment incorporates multiple technologies including infrared light absorption, sonic, capacitive sensing and vision-based technology.

Agr International, Inc. is located in Butler, Pennsylvania (approximately one-hour north of Pittsburgh). For additional information about our company and products, please visit our website at [www.agrintl.com](http://www.agrintl.com).

**We are seeking a Technical Manufacturing Supervisor for our Manufacturing Department.**

**Job Summary:**

This position is responsible for providing day-to-day front-line technical support and direction to the production staff to ensure satisfaction of customer requirements and specifications are met on time. Coordinates all production day-to-day operations and projects with fellow Manufacturing Supervisors. Provides formal and informal performance feedback, encourages performance and exemplifies the standards of excellence. Develops, plans and implements both short and long term manufacturing strategies, which meet the organization's commercial, reliability, quality, and customer service goals.

**Responsibilities:**

- Provides immediate front line technical support to the production staff.
- Provides immediate technical support for resolution of production problems identified.
- Plans and schedules resources and activities to ensure business needs are met.
- Hires, trains, develops, and evaluates production personnel to ensure the appropriate resources and talent are in place.
- Produces productive results working with all departments to meet or exceed corporate goals.
- Provides accurate information about plant production through timely reporting and recordkeeping.
- Recommends and implements process improvements to increase production efficiency, including recommending equipment and manufacturing practices.
- Participates in preparation of the budget. Responsible for monitoring budget performance, meeting budget goals and implementing corrective actions to eliminate variances.
- Sets annual personal and departmental goals in support of corporate goals. Monitors and implements plans and programs to achieve departmental goals.
- Provides design and manufacturability feedback to the product development teams.
- Conducts production quality audits and ensures that corrective & preventive action measures are implemented on the manufacturing floor.
- Collaborates with the development of manufacturing processes.
- Collaborates in the review of Manufacturing related external failures, investigates root causes, and recommends corrective and/or preventative action to reduce occurrences.
- Ensures compliance with all applicable safety and environmental expectations.

- Maintains a high standard of business ethics and conduct.
- Performs other duties as directed or required.

**Travel Requirements:**

Up to 20 days per year to other locations within AGR or to customer sites to evaluate and resolve problems, or to conferences, suppliers, training, etc.

**Qualifications:**

Education: A Bachelor's degree with manufacturing, electrical or mechanical engineering.

Experience: Minimum of 10 years technical supervisory experience in a manufacturing environment.

Knowledge/Skills:

- Broad and deep technical & systems knowledge, to provide technical guidance on the manufacturing floor and support new product introductions.
- Good people skills to motivate the team and provide necessary coaching and counseling.
- Decision making ability centered on optimizing commercial impacts to the business.
- Good time management skills and ability to manage multiple priorities
- Demonstrate good problem solving skills.
- Possess effective verbal and written communication skills.
- A thorough understanding of all elements of manufacturing cost and cost drivers.
- A working understanding of Microsoft Word, Excel, Powerpoint, and Outlook.

We offer a competitive salary and comprehensive benefits package.

For consideration, please email resume and cover letter to [TechMfgSupv@agrintl.com](mailto:TechMfgSupv@agrintl.com).  
U.S. Workers only. EOE.